



Adult & Teen Challenge
Northeastern Wisconsin

APPLICATION FOR EMPLOYMENT

Name: _____ Date: _____
(last) (first)

Address: _____
(street address) (city) (state) (zip)

Phone: _____ Alternate Phone: _____

Email Address: _____ Social Security Number: _____

Recovery Coach position applying for: Full / Part Time Date you can start: _____

Choose your preferred shift: 7:00-3:00pm / 3:00-11:00pm / 11:00-7:00am

Choose an alternative shift if preferred shift isn't available: 7:00-3:00pm / 3:00-11:00pm / 11:00-7:00am

Referred By: _____

Are you 18 years of age? Yes/No

Do you have a valid driver's license? Yes/No

Please list all driving violations and approximate dates within the past 7 years:

Do you have a legal right to work in the U.S.? Yes/No

Have you applied here before? When? _____

Have you worked for any Teen Challenges before? If so, when & where? _____

Have you sought treatment for, or been arrested for any offense involving alcohol or illegal drug use in the past two years? Yes/No

If yes, please explain: _____

Are you able to refrain from tobacco use during working hours? Yes/No

APPLICANT'S STATEMENT

By my signature below, I certify that all answers and statements on this application are true and complete to the best of my knowledge. I understand that should an investigation disclose untruthful or misleading information, my application may be rejected, my name removed from consideration or my employment with Adult & Teen Challenge Northeastern Wisconsin terminated.

I understand that ATCNEW is a faith-based organization founded on Christian principles and if my application for employment is accepted, I will be working in an environment that is Christian in nature. Although my religious beliefs and practices may differ from those of ATCNEW, I agree that I will respect the religious views of ATCNEW and its leadership and will abide by the bylaws, policies, and procedures of ATCNEW. Moreover, I will refrain from promoting any beliefs or publicly demonstrating any behavior that contradicts the teaching, philosophy, or beliefs of the ATCNEW program during working hours, or while on ATNEW property.

I agree that I will settle any and all previous unasserted claims, disputes or controversies arising out of or relating to my application or candidacy for employment, employment and/or cessation of employment with ATCNEW, exclusively by binding arbitration in accordance with the Rules for the Resolution of Employment Disputes issues by the American Arbitration Association (AAA) in effect on the date that a request for arbitration is made by either ATCNEW or me. By way of example only, such claims include claims under federal, state, and local statutory or common law, such as Age Discrimination in Employment Act, Title VII of the Civil Rights Act of 1964, as amended, including the amendments of the Civil Rights Act of 1991, the Americans with Disabilities Act, the law of contract and the law of tort. All administrative costs of arbitration shall be borne equally by the parties.

I understand that this employment application and any other company documents are not contracts of employment. I understand that my employment with ATCNEW is "at will", and that with Adult & Teen Challenge Northeastern Wisconsin or myself may end my employment at any time.

Print Name: _____

Signature: _____ **Date:** _____

ATCNEW SURVEY

Thank you for your interest in Adult & Teen Challenge Northeastern Wisconsin.

In order for us to get to know you better, please answer the following questions.

Thank you!

How did you hear about our job opportunity? _____

How familiar are you with Adult & Teen Challenge? _____

Are you attending a local church? Yes/No

Have you read our statement of faith, located on the careers page? Yes/No

Please share your current base salary expectations _____

What skills, knowledge and experience from prior positions and education have prepared you for this role?
